

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2016

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 001-34852



Rare Element Resources

**RARE ELEMENT RESOURCES LTD.**

(Exact Name of Registrant as Specified in its Charter)

**BRITISH COLUMBIA**

(State of other jurisdiction of incorporation or organization)

**N/A**

(I.R.S. Employer Identification No.)

**225 Union Blvd., Suite 250**

**Lakewood, Colorado**

(Address of principal executive offices)

**80228**

(Zip Code)

**(720) 278-2460**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

Number of issuer's common shares outstanding as of May 10, 2016: 52,941,880

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## REPORTING CURRENCY, FINANCIAL AND OTHER INFORMATION

All amounts in this report are expressed in thousands of United States (“U.S.”) dollars, unless otherwise indicated.

Financial information is presented in accordance with accounting principles generally accepted in the United States (“U.S. GAAP”).

References to “Rare Element,” the “Company,” “we,” “our,” and “us” mean Rare Element Resources Ltd., our predecessors and consolidated subsidiaries, or any one or more of them, as the context requires.

### Cautionary Note Regarding Forward-Looking Statements

This Quarterly Report on Form 10-Q contains “forward-looking information” within the meaning of Canadian securities legislation and “forward-looking statements” within the meaning of the U.S. Private Securities Litigation Reform Act of 1995 (collectively, “forward-looking statements”). Any statements that express or involve discussions with respect to business prospects, predictions, expectations, beliefs, plans, intentions, projections, objectives, strategies, assumptions, future events, performance or exploration and development efforts using words or phrases (including negative and grammatical variations) such as, but not limited to, “expects,” “anticipates,” “plans,” “estimates,” “intends,” “forecasts,” “likely,” “projects,” “believes,” “seeks,” or stating that certain actions, events or results “may,” “could,” “would,” “should,” “might” or “will” be taken, occur or be achieved are not statements of historical fact and may be forward-looking statements. Although we believe that our plans, intentions and expectations reflected in these forward-looking statements are reasonable, we cannot be certain that these plans, intentions or expectations will be achieved. Actual results, performance or achievements could differ materially from those contemplated, expressed or implied by the forward-looking statements contained in this Quarterly Report. Forward-looking statements in this Quarterly Report include, but are not limited to, statements regarding the following:

- the insufficiency of our existing cash resources and working capital to enable us to continue our operations for the next 12 months as a going concern;
- the potential liquidation of part or all of the Company’s assets and the possible loss by investors of part or all of their investment;
- anticipated losses in the operation of our business going forward;
- the narrowed focus of the Company’s near-term operational and permitting activities and pursuit of potential financing and strategic alternatives;
- expectations regarding the ability to raise capital or secure strategic partners and to continue development plans at our Bear Lodge Rare Earth Element Project (“Bear Lodge REE Project” or the “Project”);
- future expenditures to comply with environmental and other laws and regulations; and
- the impact of changes in foreign currency exchange rates on our financial statements.

Forward-looking statements are subject to a variety of known and unknown risks, uncertainties and other factors that could cause actual events or results to differ materially from our expectations and include, among others, the factors referenced in the “Risk Factors” section of our Annual Report on Form 10-K for the period ended December 31, 2015, including, without limitation, risks associated with:

- our ability to obtain additional financial resources on acceptable terms to (i) continue the Company, (ii) maintain our assets, (iii) conduct our Project activities and (iv) maintain our general and administrative expenditures at sustainable levels;
- depressed and volatile rare earth markets, including fluctuations in demand for, and prices of, rare earth products;
- our lack of production from our mineral properties, including the Bear Lodge REE Project;
- our history of losses and numerous uncertainties that could affect the profitability or feasibility of the Bear Lodge REE Project;
- the potential outcome of a future feasibility study that may indicate Bear Lodge REE Project economics are less favorable;
- our ability to resume our currently suspended federal and state permitting efforts in a timely and cost effective manner;

- the exploration, development and operation of our Bear Lodge REE Project;
- increased costs affecting our financial condition;
- establishing adequate distribution channels to place our future suite of products;
- competition in the mining and rare earth industries, including an increase in global supplies or predatory pricing and dumping by our competitors;
- technological advancements, substitutes, and the establishment of new uses and markets for rare earth products;
- the specific product(s) from the Bear Lodge REE Project potentially having a limited number of potential customers, which could limit our bargaining power, product pricing, and profitability;
- our proprietary, patent-pending, processing technology that could encounter unforeseen problems, unexpected costs or both in scaling it up to commercial application;
- mineral reserve and mineral resource estimation;
- the permitting, licensing and regulatory approval processes for our planned operations;
- continued compliance with current environmental regulations and the possibility of new legislation, environmental regulations or permit requirements adverse to the mining industry, including measures regarding the mining industry and climate change;
- our dependence on and the potential difficulty of attracting and retaining key personnel and qualified management;
- a shortage of equipment and supplies;
- mining and resource exploration and development being a potentially hazardous activity;
- operating in the resource industry, which can be highly speculative and subject to market forces outside of our control;
- title to our properties or mining claims;
- insurance for our operations that could become unavailable, unaffordable or commercially unreasonable or exclude from coverage certain exposures of our business;
- negative impacts to our business or operations from market factors;
- our land reclamation and remediation requirements;
- information technology system disruptions, damage or failures;
- effects of proposed legislation on the mining industry and our business;
- foreign currency fluctuations;
- our executive officers, directors and consultants being engaged in other businesses;
- costs associated with any unforeseen litigation;
- enforcement of civil liabilities in the United States and elsewhere;
- our common shares continuing not to pay cash dividends;
- our securities, including in relation to both company performance and general security market conditions;
- the OTCQB standards and the “penny stock” rules and the impact on trading volume and liquidity due to our listing on the OTCQB marketplace
- tax consequences to U.S. shareholders related to our potential status as a “passive foreign investment company”; and
- other factors, many of which are beyond our control.

This list is not exhaustive of the factors that might affect our forward-looking statements. Although we have attempted to identify important factors that could cause actual results to differ materially from those described in forward-looking statements, there may be other factors that cause results not to be as anticipated, estimated or intended. Should one or

more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary, possibly materially, from those anticipated, believed, estimated or expected. We caution readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made. Except as required by law, we disclaim any obligation to revise or update any forward-looking statements to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events. **We qualify all of the forward-looking statements contained in this Quarterly Report on Form 10-Q by the foregoing cautionary statements.** We advise you to carefully review the reports and documents we file from time to time with the U.S. Securities and Exchange Commission (the “SEC”), particularly our Annual Report on Form 10-K. The reports and documents filed by us with the SEC are available at [www.sec.gov](http://www.sec.gov).

## PART I – FINANCIAL INFORMATION

### ITEM 1. FINANCIAL STATEMENTS

#### RARE ELEMENT RESOURCES LTD. CONSOLIDATED BALANCE SHEETS

(Expressed in thousands of U.S. dollars, except shares outstanding)

	March 31, 2016 (unaudited)	December 31, 2015 (audited)
<b>ASSETS:</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 2,300	\$ 3,881
Interest receivable	-	-
Accounts receivable	11	10
Prepaid expenses	110	162
<b>Total Current Assets</b>	<b>2,421</b>	<b>4,053</b>
Equipment, net	161	227
Land	980	980
Mineral properties	27	27
<b>Total Assets</b>	<b>\$ 3,589</b>	<b>\$ 5,287</b>
<b>LIABILITIES:</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued liabilities	\$ 1,014	\$ 909
Asset retirement obligation, current portion	152	152
<b>Total Current Liabilities</b>	<b>1,166</b>	<b>1,061</b>
Asset retirement obligation, non-current portion	205	205
<b>Total Liabilities</b>	<b>1,371</b>	<b>1,266</b>
<b>Commitments and Contingencies</b>		
<b>SHAREHOLDERS' EQUITY:</b>		
Common shares, no par value - unlimited shares authorized; shares outstanding March 31, 2016 - 52,941,880, December 31, 2015 – 52,941,880	103,640	103,640
Additional paid in capital	23,562	23,529
Accumulated deficit	(124,984)	(123,148)
<b>Total Shareholders' Equity</b>	<b>2,218</b>	<b>4,021</b>
<b>Total Liabilities and Shareholders' Equity</b>	<b>\$ 3,589</b>	<b>\$ 5,287</b>

See accompanying notes to consolidated interim financial statements

**RARE ELEMENT RESOURCES LTD.**  
**CONSOLIDATED UNAUDITED STATEMENTS OF OPERATIONS AND COMPREHENSIVE LOSS**  
(Expressed in thousands of U.S. dollars, except share and per share amounts)

	For the three months ended March 31,	
	2016	2015
<b>Operating income (expenses):</b>		
Exploration and evaluation	\$ (127)	\$ (1,118)
Corporate administration	(1,747)	(1,010)
Depreciation	(13)	(45)
Total operating expenses	(1,887)	(2,173)
<b>Non-operating income (expenses):</b>		
Interest income	1	9
Gain/(loss) on currency translation	17	(311)
Gain on sale of equipment	33	-
Total non-operating income (expense)	51	(302)
<b>Net loss</b>	\$ (1,836)	\$ (2,475)
<b>LOSS PER SHARE - BASIC AND DILUTED</b>	\$ (0.03)	\$ (0.05)
<b>WEIGHTED AVERAGE NUMBER OF SHARES OUTSTANDING</b>	52,941,880	47,707,216

See accompanying notes to consolidated interim financial statements

**RARE ELEMENT RESOURCES LTD.**  
**CONSOLIDATED UNAUDITED STATEMENTS OF CASH FLOWS**  
(Expressed in thousands of U.S. dollars)

	For the three months ended March 31,	
	2016	2015
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net loss for the period	\$ (1,836)	\$ (2,475)
<b>Adjustments to reconcile net loss for the period to net cash and cash equivalents used in operating activities:</b>		
Depreciation	13	45
Gain on sale of equipment	(33)	-
Stock-based compensation	33	73
	<u>(1,823)</u>	<u>(2,357)</u>
<b>Changes in non-cash working capital:</b>		
Accounts receivable	(1)	(4)
Interest receivable	-	(8)
Prepaid expenses	52	133
Accounts payable and accrued liabilities	105	(398)
<b>Net cash and cash equivalents used in operating activities</b>	<u>(1,667)</u>	<u>(2,634)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Proceeds from sale of equipment	86	-
<b>Net cash and cash equivalents provided by investing activities</b>	<u>86</u>	<u>-</u>
<b>Decrease in cash and cash equivalents</b>	(1,581)	(2,634)
<b>Cash and cash equivalents - beginning of the period</b>	3,881	10,139
<b>Cash and cash equivalents - end of the period</b>	<u>\$ 2,300</u>	<u>\$ 7,505</u>

See accompanying notes to consolidated interim financial statements

## 1. NATURE OF OPERATIONS

Rare Element Resources Ltd. (collectively, “we,” “us,” “Rare Element” or the “Company”) was incorporated under the laws of the Province of British Columbia, Canada, on June 3, 1999.

Rare Element has historically been focused on advancing the Bear Lodge Rare Earth Element (“REE”) Project located near the town of Sundance in northeast Wyoming. The Bear Lodge REE Project consists of several large disseminated REE deposits and a proposed hydrometallurgical plant to be located near Upton, Wyoming. The Company previously announced extensive cost cutting measures and the placement of the Project on care-and-maintenance to position us to be able to move the Project forward when market conditions improve, while allowing us in the interim to pursue potential strategic alternatives like off-take agreements, joint ventures or mergers.

The financial statements have been prepared on a going concern basis, which assumes the Company will be able to realize its assets and discharge its liabilities in the normal course of business for the foreseeable future. The Company has incurred losses since inception and further losses are anticipated in the development of its business, raising substantial doubt about the Company’s ability to continue as a going concern. The ability to continue as a going concern is dependent upon the Company obtaining the necessary financing to meet its obligations and pay its liabilities arising from normal business operations when they come due. Management intends to finance operating costs with existing cash on hand, asset sales and potential issuances of common stock. There can be no assurance that we will be able to raise the necessary financing or complete a strategic transaction on acceptable terms or at all. If we are unable to continue as a going concern or in order to preserve shareholder value, we may have to liquidate our assets. If the Company decides to sell its assets, the sale proceeds may be less than the value at which those assets are carried on our consolidated financial statements. As a result, investors may lose part or all of their investment.

## 2. BASIS OF PRESENTATION

In accordance with U.S. GAAP for interim financial statements, these consolidated financial statements do not include certain information and note disclosures that are normally included in annual financial statements prepared in conformity with U.S. GAAP. Accordingly, these unaudited consolidated financial statements should be read in conjunction with our audited consolidated financial statements as of December 31, 2015, which were included in our Annual Report on Form 10-K for the period ended December 31, 2015. In the opinion of management, the accompanying unaudited consolidated financial statements contain all adjustments (which are of a normal, recurring nature) necessary to present fairly in all material respects our financial position as of March 31, 2016, and the results of our operations and cash flows for the three months ended March 31, 2016 and 2015 in conformity with U.S. GAAP. Interim results of operations for the three months ended March 31, 2016 may not be indicative of results that will be realized for the full year ending December 31, 2016.

### *Recent Accounting Pronouncements*

In August 2014, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) No. 2014-15, “Presentation of Financial Statements-Going Concern (Subtopic 205-40): Disclosure of Uncertainties about an Entity’s Ability to Continue as a Going Concern” (“ASU 2014-15”). ASU 2014-15 is intended to define management’s responsibility to evaluate whether there is substantial doubt about an organization’s ability to continue as a going concern and to provide related footnote disclosures. The amendments in this ASU are effective for reporting periods beginning after December 15, 2016, with early adoption permitted. Although we have not yet adopted ASU 2014-15, we plan to do so timely.

## 3. EQUIPMENT

	March 31, 2016			December 31, 2015		
	Cost	Accumulated depreciation	Net book value	Cost	Accumulated depreciation	Net book value
Computer equipment	\$ 76	\$ 70	\$ 6	\$ 186	\$ 178	\$ 8
Furniture	103	72	31	106	72	34
Geological equipment	437	334	103	488	371	117
Vehicles	87	66	21	221	153	68
	<u>\$ 703</u>	<u>\$ 542</u>	<u>\$ 161</u>	<u>\$ 1,001</u>	<u>\$ 774</u>	<u>\$ 227</u>



#### 4. SHAREHOLDERS' EQUITY

##### *Common Shares*

	Number of shares issued	Common shares (\$)
As of December 31, 2015	52,941,880	\$ 103,640
Exercise of stock options - cash	-	-
Exercise of stock options - fair value	-	-
Issued during the three months ended March 31, 2016	-	-
As of March 31, 2016	<u>52,941,880</u>	<u>\$ 103,640</u>

##### *Warrants*

Each outstanding warrant is exercisable for one of the Company's common shares and was issued to investors in connection with registered direct offerings of the Company that closed on September 27, 2013 and April 29, 2015. In addition, the Company issued warrants to a placement agent in connection with each offering, under the same terms as those issued to investors. The exercise price and exercise period are outlined below:

Financing	Investor Warrants	Placement Agent Warrants	Total Warrants	Exercise Price	Expiration Date
September 27, 2013 offering	1,338,688	133,869	1,472,557	\$4.15	9/27/16
April 29, 2015 offering	2,615,385	261,539	<u>2,876,924</u>	\$0.85	4/29/18
Total Warrants Outstanding as of March 31, 2016			<u>4,349,481</u>		

The value of the warrants issued to the placement agent (non-employee) for its services in connection with the April 29, 2015 offering was offset against the proceeds of the financing. The Company used a Black-Scholes option pricing model with inputs including a market price of the Company's stock of \$0.72, an exercise price of \$0.85, a three-year term, volatility of 81.0%, a risk-free rate of 0.91% and no assumed dividends. The value of the warrants issued to the placement agent for its services in connection with the April 29, 2015 offering was estimated at \$91.

#### 5. ADDITIONAL PAID-IN CAPITAL

##### *Stock-based compensation*

We have options outstanding and exercisable that were issued under two plans, the Fixed Stock Option Plan ("FSOP") and the 10% Rolling Stock Option Plan ("RSOP").

The FSOP was originally approved by shareholders on December 11, 2002, and subsequently approved by shareholders on December 7, 2009 following certain amendments to the FSOP. The FSOP expired upon the adoption of the RSOP that was approved by shareholders on December 2, 2011, and as such, we may no longer grant options under the FSOP. However, the terms of the FSOP continue to govern all prior awards granted under such plan until such awards have been cancelled, forfeited or exercised in accordance with the terms thereof. As of March 31, 2016, we had 210,000 options outstanding under our FSOP, as amended, and 3,127,400 options outstanding under our RSOP.

The fair value of each employee stock option award is estimated at the grant date using a Black-Scholes option pricing model and the price of our common shares on the date of grant. The Company did not issue any stock option awards during the three months ended March 31, 2016. The significant assumptions used to estimate the fair value of stock options awarded during the three months ended March 31, 2015, using a Black-Scholes option pricing model are as follows:

	March 31,	
	2016	2015
Risk-free interest rate	n/a	1.0%
Expected volatility	n/a	73%
Expected dividend yield	n/a	nil
Expected term in years	n/a	3.4
Estimated forfeiture rate	n/a	3.6%

The compensation expense recognized in our consolidated financial statements for the three months ended March 31, 2016 and 2015 for stock option awards was \$33 and \$73, respectively. As of March 31, 2016, there was \$39 of total unrecognized compensation cost related to 408,400 unvested stock options that is expected to be recognized over a weighted-average remaining vesting period of 0.5 years.

The following table summarizes our stock option activity for each of the three-month periods ended March 31, 2016 and 2015:

	2016		2015	
	Number of Stock Options	Weighted Average Exercise Price	Number of Stock Options	Weighted Average Exercise Price
Outstanding, beginning of period	4,578,700	\$ 3.99	4,345,500	\$ 5.16
Granted	-	-	399,000	0.32
Cancelled/Expired	(1,241,300)	7.88	(132,700)	6.73
Exercised	-	-	-	-
Outstanding, end of period	<u>3,337,400</u>	<u>\$ 2.76</u>	<u>4,611,800</u>	<u>\$ 4.43</u>
Exercisable, end of period	<u>2,929,000</u>	<u>\$ 3.08</u>	<u>4,012,000</u>	<u>\$ 5.00</u>
Weighted-average fair value per share of options granted during period	n/a		\$ 0.16	

## 6. COMMITMENTS AND CONTINGENCIES

Our commitments and contingencies include the following items:

### *Potential environmental contingency*

Our mining and exploration activities are subject to various federal and state laws and regulations governing the protection of the environment. These laws and regulations are continually changing and generally becoming more restrictive over time. The Company conducts its operations so as to protect public health and the environment and believes its operations are materially in compliance with all applicable laws and regulations. We have made, and expect to make in the future, expenditures to comply with such laws and regulations. The ultimate amount of reclamation and other future site-restoration costs to be incurred for existing mining interests is uncertain.

## **ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following management's discussion and analysis of the consolidated financial results and condition of Rare Element Resources Ltd. (collectively, "we," "us," "our," "Rare Element" or the "Company") for the three-month period ended March 31, 2016, has been prepared based on information available to us as of May 10, 2016. This discussion should be read in conjunction with the unaudited Consolidated Financial Statements and notes thereto included herewith and the audited Consolidated Financial Statements of Rare Element for the period ended December 31, 2015, and the related notes thereto filed with our Annual Report on Form 10-K, which have been prepared in accordance with U.S. GAAP. This discussion and analysis contains forward-looking statements that involve risks, uncertainties and assumptions. Our actual results may differ materially from those anticipated in these forward-looking statements as a result of many factors, including, but not limited to, those set forth elsewhere in this report. See "Cautionary Note Regarding Forward-Looking Statements."

*All currency amounts are expressed in thousands of U.S. dollars, unless otherwise noted.*

### **Introduction**

Although currently in care-and-maintenance pending further financing, we have historically been focused on advancing to production the Bear Lodge REE Project in Wyoming.

### **Outlook**

We have limited cash resources on hand and have announced measures to reduce staffing and conserve remaining cash. The Company has narrowed the focus of its activities to only the very highest priority items that we believe have the greatest potential to preserve the value of the Project and shareholder value, including seeking capital and actively pursuing potential strategic alternatives, including off-take agreements and joint ventures, and the potential sale of various assets and/or the Project. The Company will additionally continue with certain reclamation activities in 2016 as required and appropriate.

### **Results of Operations**

#### **Summary**

Our consolidated net loss for the three-month period ended March 31, 2016 was \$1,836, or \$0.03 per share, compared with our consolidated net loss of \$2,475, or \$0.05 per share, for the same period in 2015. For the three-month period ended March 31, 2016, the decrease in consolidated net loss of \$639 from the prior period was primarily the result of a decrease in exploration and evaluation expenses of \$991, an increase in corporate administration expenses of \$737 and a positive variance of \$328 related to currency translation.

#### **Exploration and evaluation**

Exploration and evaluation costs were \$127 for the three-month period ended March 31, 2016 as compared with \$1,118 for the same period in 2015. The decrease of \$991 from the prior period was the result of decreased activities on the Bear Lodge REE Project as we suspended permitting activities.

#### **Corporate administration**

Corporate administration costs increased to \$1,747 for the three-month period ended March 31, 2016, as compared with \$1,010 for the same period in 2015. The increase of \$737 from the prior period was primarily due to one-time severance liabilities incurred in placing the Project on care-and-maintenance and severing all but one of our full-time employees. Absent this non-recurring cost of approximately \$950, corporate administration costs would have been lower by approximately \$215.

## **Non-operating income and expenses**

### *Gain/(loss) on currency translation*

We report our financial statements in U.S. dollars. Therefore, any foreign currencies owned at the end of the period are converted to U.S. dollars at the current exchange rate. We hold Canadian dollars in Canadian and U.S. banks as a result of past financings that were denominated in Canadian dollars. While the majority of our expenses are in U.S. dollars, we do incur costs in Canadian dollars. Therefore, we continue to hold Canadian dollars to pay ongoing Canadian expenses. A strengthening Canadian dollar will result in gains and a weakening Canadian dollar will result in losses, as long as we continue to hold Canadian dollars.

The gain on currency translation was \$17 for the three-month period ended March 31, 2016, as compared to a loss of \$311 for the same period in 2015. The Canadian dollar strengthened by 7.0% against the U.S. dollar over the three-month period ended March 31, 2016, and weakened by 8.0% over the three-month period ended March 31, 2015. The average Canadian cash and cash equivalent balances during the three-month periods ended March 31, 2016 and 2015 were CAD \$0.3 million and CAD \$4.4 million, respectively.

## **Financial Position, Liquidity and Capital Resources**

### ***Operating Activities***

Net cash used in operating activities was \$1,667 for the three-month period ended March 31, 2016, as compared with \$2,634 for the same period in 2015. The decrease of \$967 in cash used is mostly the result of decreased spending on exploration and evaluation activities of approximately \$991, timing in vendor payments affecting accounts payable which decreased use of cash by \$503 and a positive variance of \$328 resulting from gains/losses in currency translation. These decreases were offset by increased corporate administration expenses of \$777 (excluding non-cash stock-based compensation expenses) as well as a negative variance resulting from an increase in prepaid expenses of \$81.

### ***Investing Activities***

Net cash provided by investing activities was \$86 for the three-month period ended March 31, 2016, as compared with net cash used of nil for the same period in 2015. The cash in the 2016 period was related to the sale of equipment.

### **Liquidity and Capital Resources**

At March 31, 2016, our total current assets were \$2,421, as compared with \$4,053 as of December 31, 2015, which is a decrease of \$1,632. The decrease in total current assets is primarily due to a decrease in the combination of cash and cash equivalents of \$1,581 as well as reduced prepaid expenses of \$52.

Our working capital as at March 31, 2016 was \$1,255, as compared with \$2,992 at December 31, 2015.

We have placed the Bear Lodge REE Project under care-and-maintenance, and all permitting activities have been suspended. Additionally, corporate cost containment measures have been implemented to preserve remaining cash balances as we pursue additional financing and/or strategic alternatives.

We do not have sufficient funds to complete feasibility studies, permitting, development and construction of the Bear Lodge REE Project. Therefore, our continuation as a going concern is dependent upon our completion of a future financing, off-take agreement, joint venture, merger or other strategic transaction. However, there is no assurance that we will be successful in completing such a financing or strategic transaction. As a result, there is substantial doubt as to whether our existing cash resources and working capital are sufficient to enable us to continue our operations for the next 12 months as a going concern.

The accompanying financial statements have been prepared assuming that we will continue as a going concern. Our financial statements do not include any adjustments that may result from the outcome of this uncertainty. We do not have sufficient cash to fund planned operations and meet obligations for the next 12 months without raising additional funds.

If we are unable to continue as a going concern or in order to preserve shareholder value, we may have to liquidate our assets, the proceeds from which may be less than the value at which those assets are carried on our consolidated financial statements. As a result, investors may lose part or all of their investment.

## **Off-Balance Sheet Arrangements**

We have no off-balance sheet arrangements.

## **Contractual Obligations**

There were no material changes to the contractual obligations disclosed in Item 7 of Part II in our Form 10-K for the period ended December 31, 2015.

## **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

**Market risk.** Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Our market risk is comprised of various types of risk: interest rate risk, foreign currency exchange rate risk, commodity price risk and other price risk.

**Interest rate risk.** Our cash and cash equivalents consist of cash held in bank accounts and, at times, guaranteed investment certificates that earn interest at variable interest rates. Due to the short-term nature of these financial instruments, fluctuations in market rates did not have a significant impact on estimated fair values as of March 31, 2016. Future cash flows from interest income on cash and cash equivalents will be affected by interest rate fluctuations. We manage interest rate risk by maintaining an investment policy that focuses primarily on preservation of capital and liquidity.

**Foreign currency exchange rate risk.** We are exposed to foreign currency exchange rate risk as certain monetary financial instruments are denominated in Canadian dollars. We have not entered into any foreign currency contracts to mitigate this risk. At March 31, 2016, a 1% increase/decrease in the Canadian dollar to U.S. dollar exchange rate would have decreased/increased our consolidated net loss by \$1.

**Commodity price risk.** We are indirectly exposed to commodity price risk of rare earth products, which are, in turn, influenced by the price of and demand for the end products produced with rare earth mineral resources. A significant decrease in the global demand for these products may have a material adverse effect on our business. None of our mineral properties are in production, and we do not currently hold any commodity derivative positions.

**Other price risk.** Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices, other than those arising from interest rate risk, foreign currency exchange rate risk or commodity price risk.

## **ITEM 4. CONTROLS AND PROCEDURES**

### **Disclosure Controls and Procedures**

As of the end of the period covered by this Quarterly Report on Form 10-Q, an evaluation was carried out under the supervision of, and with the participation of, our management, including the Chief Executive Officer (“CEO”) and Principal Financial Officer (“PFO”), of the effectiveness of the design and operations of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the “Exchange Act”). Based on that evaluation, the CEO and the PFO have concluded that as of the end of the period covered by this Quarterly Report on Form 10-Q, our disclosure controls and procedures were effective in ensuring that (i) information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms and (ii) information required to be disclosed by us in the reports that we file or submit under the Exchange Act is accumulated and communicated to our management, including our CEO and PFO, as appropriate to allow timely decisions regarding required disclosure.

### **Changes in Internal Controls**

There has been no change in our internal control over financial reporting during the quarter ended March 31, 2016, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

## **PART II – OTHER INFORMATION**

### **ITEM 1. LEGAL PROCEEDINGS**

We are not aware of any material pending or threatened litigation or of any proceedings known to be contemplated by governmental authorities that are, or would be, likely to have a material adverse effect upon us or our operations, taken as a whole.

### **ITEM 1A. RISK FACTORS**

There were no material changes to the risk factors disclosed in Item 1A of Part I in our Annual Report on Form 10-K for the period ended December 31, 2015.

### **ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

None.

### **ITEM 3. DEFAULTS UPON SENIOR SECURITIES**

None.

### **ITEM 4. MINE SAFETY DISCLOSURES**

We consider health, safety and environmental stewardship to be a core value for Rare Element.

Pursuant to Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”), issuers that are operators, or that have a subsidiary that is an operator, of a coal or other mine in the United States are required to disclose in their periodic reports filed with the SEC information regarding specified health and safety violations, orders and citations, related assessments and legal actions, and mining-related fatalities under the regulation of the Federal Mine Safety and Health Administration (“MSHA”) under the Federal Mine Safety and Health Act of 1977 (the “Mine Act”). During the period ended March 31, 2016, the Bear Lodge REE Project was not yet in production and as such, was not subject to regulation by MSHA under the Mine Act.

### **ITEM 5. OTHER INFORMATION**

None.

## ITEM 6. EXHIBITS

<u>Exhibit Number</u>	<u>Description of Exhibits</u>
10.1	Form of Amendment to Severance Compensation Agreement with Randall J. Scott, Paul H. Zink and George Byers (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed with the SEC on January 13, 2016) *
10.2	Amendment to Employment Agreement with Jaye T. Pickarts, effective as of January 18, 2016 (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed with the SEC on January 21, 2016) *
10.3	Second Amendment to Severance Compensation Agreement with Randall J. Scott, dated as of March 18, 2016 (incorporated by reference to Exhibit 10.1 to the Company's Form 8-K filed with the SEC on March 22, 2016) *
31.1	Certification of Principal Executive Officer pursuant to Rule 13a-14 promulgated under the Securities and Exchange Act of 1934, as amended +
31.2	Certification of Principal Financial Officer pursuant to Rule 13a-14 promulgated under the Securities and Exchange Act of 1934, as amended +
32.1	Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 +
32.2	Certification of Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 +
101.INS	XBRL Instance Document +
101.SCH	XBRL Taxonomy Extension Schema Document +
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document +
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document +
101.LAB	XBRL Taxonomy Extension Label Linkbase Document +
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document +

+ Filed herewith.

\* Indicates a management contract or compensatory plan or arrangement.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### RARE ELEMENT RESOURCES LTD.

By: /s/ Randall J. Scott  
**Randall J. Scott**  
President, Chief Executive Officer and Director  
(Principal Executive Officer)

Date: May 10, 2016

By: /s/ Paul H. Zink  
**Paul H. Zink**  
(Principal Financial Officer)

Date: May 10, 2016



## CERTIFICATIONS

I, Randall J. Scott, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Rare Element Resources Ltd.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Randall J. Scott

Date: May 10, 2016

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Randall J. Scott  
President, Chief Executive Officer and Director  
(Principal Executive Officer)

## CERTIFICATIONS

I, Paul H. Zink, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Rare Element Resources Ltd.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Paul H. Zink

Date: May 10, 2016

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Paul H. Zink  
(Principal Financial Officer)

Exhibit 32.1

**CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Section 1350 of Chapter 63 of Title 18 of the United States Code), the undersigned officer of Rare Element Resources Ltd. (the “Company”) does hereby certify, based on my knowledge, with respect to the Quarterly Report on Form 10-Q of the Company for the period ended March 31, 2016 (the “Report”) that:

1. The Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Randall J. Scott

Date: May 10, 2016

\_\_\_\_\_  
Randall J. Scott  
President, Chief Executive Officer and Director  
(Principal Executive Officer)

The foregoing certification is being furnished solely pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Section 1350 of Chapter 63 of Title 18 of the United States Code). It shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934 (15 U.S.C. Section 78r) or otherwise subject to the liability of that section. It shall also not be deemed incorporated by reference into any filing under the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, except to the extent that the Company specifically incorporates it by reference.

Exhibit 32.2

**CERTIFICATION OF THE PRINCIPAL FINANCIAL OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Section 1350 of Chapter 63 of Title 18 of the United States Code), the undersigned officer of Rare Element Resources Ltd. (the “Company”) does hereby certify, based on my knowledge, with respect to the Quarterly Report on Form 10-Q of the Company for the period ended March 31, 2016 (the “Report”) that:

1. The Report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 10, 2016

/s/ Paul H. Zink

\_\_\_\_\_  
Paul H. Zink  
(Principal Financial Officer)

The foregoing certification is being furnished solely pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Section 1350 of Chapter 63 of Title 18 of the United States Code). It shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934 (15 U.S.C. Section 78r) or otherwise subject to the liability of that section. It shall also not be deemed incorporated by reference into any filing under the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, except to the extent that the Company specifically incorporates it by reference.